

flatexDEGIRO AG | Rotfeder-Ring 7 | 60327 Frankfurt am Main | Germany

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

**Your contact person:**

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Frankfurt am Main,  
February 26, 2021

## Letter of Commitment

Dear Mr. Secretary General,

I still remember very vividly our personal meeting during the German Sustainability Award in Dusseldorf, Germany. As a former, long-standing jury member of the German Sustainability Award I couldn't be more excited to confirm to you today that flatexDEGIRO AG supports the ten principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. flatexDEGIRO AG will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).

flatexDEGIRO AG / Rotfeder-Ring 7 / 60327 Frankfurt am Main / Germany  
Registered Office: Frankfurt am Main, Germany  
Board of Management: Frank Niehage (Vors.), Muhamad Said Chahrouh  
Supervisory Board (Chairman): Martin Korbmacher  
District Court: Frankfurt am Main - HRB 103516  
Tax Office: Frankfurt am Main III / Tax Id. No. DE203101127 / Tax No. 045 233 31402  
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- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



Frank Niehage, LL.M.

CEO